



Meeting: **Employment Committee**

Date/Time: **Thursday, 11 July 2013 at 2.00 pm**

Location: **Gartree Committee Room, County Hall, Glenfield**

Contact: **Mr. S. J. Weston (tel: 0116 305 6226)**

Email: **sam.weston@leics.gov.uk**

Membership

Mr. J. B. Rhodes CC (Chairman)

Mr. G. A. Boulter CC Mrs. H. E. Loydall CC
Mr. Max Hunt CC Mr. R. J. Shepherd CC
Mr. D. Jennings CC Mr. E. D. Snartt CC

AGENDA

- | <u>Item</u> | <u>Report by</u> |
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| 1. Election of Chairman. Mr J. B. Rhodes CC was nominated Chairman elect at the Annual Meeting of the County Council held on 15 May 2013. | |
| 2. Appointment of Deputy Chairman. | |
| 3. Minutes of the meeting held on 7 March 2013. | (Pages 3 to 6) |
| 4. Question Time. | |
| 5. Questions asked by members under Standing Order 7(3) and 7(5). | |
| 6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda. | |
| 7. Declarations of interest in respect of items on the agenda. | |



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| 8. | Leading for High Performance - Update. | Director of Corporate Resources | (Pages 7 to 8) |
| 9. | Internships. | Director of Corporate Resources | (Pages 9 to 12) |
| 10. | Talent Management Pilot Scheme. | Director of Corporate Resources | (Pages 13 to 14) |
| 11. | Apprenticeship Scheme for Children in Care. | Director of Children and Young People's Service | (Pages 15 to 16) |
| 12. | Sickness Absence - Quarter 4 Update. | Director of Corporate Resources | (Pages 17 to 21) |
| 13. | Review of Trade Union Recognition and Facilities Time. | Director of Corporate Resources | (Pages 23 to 30) |
| 14. | HR Approach to Management of Change - Transformation Programme. | Director of Corporate Resources | (Pages 31 to 33) |
| 15. | Staff Survey 2012 - Action Plan Update. | Director of Corporate Resources | (Pages 35 to 44) |
| 16. | Organisational Change Policy: Summary of Action Plans. | Chief Executive | (Pages 45 to 49) |
| 17. | Any other items which the Chairman has decided to take as urgent. | | |
| 18. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held on 23 October 2013 at 10.00am.